

Islamic Work Ethic, Affective Commitment, and Employee Performance in Family Business: Testing Their Relationships

Reviewer Affiliation

Universitas Islam Negeri Ar-Raniry, Faculty of Islamic Economics and Business

Manuscript ID:

SO-20-4517.R1

Manuscript Type

SAGE Open - Research Paper

Methods

explanatory research

Approaches

Quantitative

Main Discipline or Subject Area

Business & Management

Keywords

Islamic work ethic, affective commitment, employee performance, family business, Business Administration and Business Economics, Business Administration, Business Law and Business Ethics, Human Resources Management

Date Assigned:

30-Oct-2021

Date Review Returned:

02-Nov-2021

M-Score for this manuscript:

2.82

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req Literature review and use of references

Adequate

Evaluation Criteria

req Theoretical development of hypotheses

Adequate

req Quality of design and methods

Adequate

req Adequate data analyses

Adequate

req Quality of discussion

Adequate

req Legitimacy of conclusions

Adequate

req Clarity and readability

Adequate

req Use of references

Good

req Rationale and clarity of definition

Marginal

req Writing style

Adequate

req Contributes to new knowledge in the field

Marginal

req Integration of theory (if applicable)

Marginal

req Clarity and accuracy of plain language summary (select "N/A" if not available):

Adequate

Additional Questions

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Would you be willing to recommend a publication decision for this manuscript as an Article Editor?

<input checked="" type="checkbox"/>	Yes
	No

Recommendation

Major Revision

Would you be willing to review a revision of this manuscript?

Yes

Confidential Comments to the Editor

This study intends to focus on examining the relationship the IWE with other variables specifically family business, which I think it is the originality of this study. However, its literature reviews and theories do not specifically discuss the uniqueness of family and shows how it differ with other type of businesses. Its findings also do not specifically provide answers to seek the relationship the tested variables with the IWE in the family business which reflects in the sample that do not differentiate between family and non-family employees. Without it, I think this study is just another IWE research which data happens to be gathered in several family business in central java Indonesia

Comments to the Author

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Files attached

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Author's Response

Dear Editor-in-Chief

Herewith I submit the revised version of the paper. This paper has been revised based on the editor and reviewer(s) comments'.



Azharsyah Ibrahim <azharsyah@ar-raniry.ac.id>

Invitation to Review for SAGE Open, Manuscript ID SO-20-4517.R1

1 message

SAGE Open <onbehalfof@manuscriptcentral.com>

Mon, Oct 25, 2021 at 4:05 PM

Reply-To: sageopen@sagepub.com

To: azharsyah@ar-raniry.ac.id

25-Oct-2021

Dear Dr. Ibrahim:

A revision of manuscript SO-20-4517.R1 entitled "Islamic Work Ethic, Affective Commitment, and Employee Performance in Family Business: Testing Their Relationships" has been submitted to SAGE Open.

I invite you to review the revised version of this manuscript. The abstract appears at the end of this letter. Please let me know as soon as possible if you will be able to accept my invitation to review.

I realize you must have a number of personal and professional priorities at the moment, given the global situation around COVID-19. If you are not able to serve in this role for us at this time or you need additional time to complete this review, please let me know. Your safety and that of your family is our priority during these difficult times.

Once you accept my invitation to review this manuscript, you will be notified via e-mail about how to access ScholarOne Manuscripts, our online manuscript submission and review system. You will then have access to the manuscript and reviewer instructions in your Reviewer Center.

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MANUSCRIPT DETAILS

TITLE: Islamic Work Ethic, Affective Commitment, and Employee Performance in Family Business: Testing Their Relationships

ABSTRACT: A family business is usually managed and controlled by family members, with the main objective is to forming and pursuing a business vision for continuity across generations. Thus, the primary aim of the current study is

to scrutinize and examine the effect of Islamic work ethics on affective commitment and employee performance. By distributing 273 questionnaires to employees in the family business (i.e., Pati, Batang, and Demak districts) in Central Java – Indonesia, 147 employees filled out and completed the questionnaires, reflecting a response rate of 53.8%. The results from structural equation modeling based on AMOS 21 confirmed that Islamic work ethic was positively and significantly related to affective commitment and employee performance. In addition, affective commitment also was positively and significantly associated with employee performance. This study contributes to expanding the literature related to the association between Islamic work ethics, affective commitment, and employee performance in the family business in Indonesia.



Azharsyah Ibrahim <azharsyah@ar-raniry.ac.id>

Manuscript ID SO-20-4517.R1 now in your Reviewer Center - SAGE Open

1 message

SAGE Open <onbehalfof@manuscriptcentral.com>

Sat, Oct 30, 2021 at 11:14 AM

Reply-To: sageopen@sagepub.com

To: azharsyah@ar-raniry.ac.id

30-Oct-2021

Dear Dr. Dr. Azharsyah Ibrahim:

Thank you for agreeing to review Manuscript ID SO-20-4517.R1 entitled "Islamic Work Ethic, Affective Commitment, and Employee Performance in Family Business: Testing Their Relationships" for SAGE Open. The due date for the review is 09-Nov-2021. Please try your best to complete your review in a timely manner.

We realize you must have a number of personal and professional priorities at the moment, given the global situation around COVID-19. If you are not able to serve in this role for us at this time or you need additional time to complete this review, please let us know. Your safety and that of your family is our priority during these difficult times.

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All communications regarding this manuscript are privileged. Any conflict of interest, suspicion of duplicate publication, fabrication of data or plagiarism must immediately be reported to me.

Thank you for evaluating this manuscript.

Sincerely,
SAGE Open Editorial Office



Azharsyah Ibrahim <azharsyah@ar-raniry.ac.id>

Thank you for submitting your review of Manuscript ID SO-20-4517.R1 for SAGE Open

1 message

SAGE Open <onbehalfof@manuscriptcentral.com>

Tue, Nov 2, 2021 at 11:22 PM

Reply-To: sageopen@sagepub.com

To: azharsyah@ar-raniry.ac.id

02-Nov-2021

Dear Dr. Ibrahim:

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On behalf of the Editors of SAGE Open, we appreciate the voluntary contribution that each reviewer gives to the Journal. We thank you for your participation in the online review process and hope that we may call upon you again to review future manuscripts.

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