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Submission date: 04-Feb-2021 11:44AM (UTC+0700)

Submission ID: 1501258573

File name: alaysian_and_Indonesian_students_satisfaction-journal_opcion.pdf (533.72K)

Word count: 2925

Character count: 16421

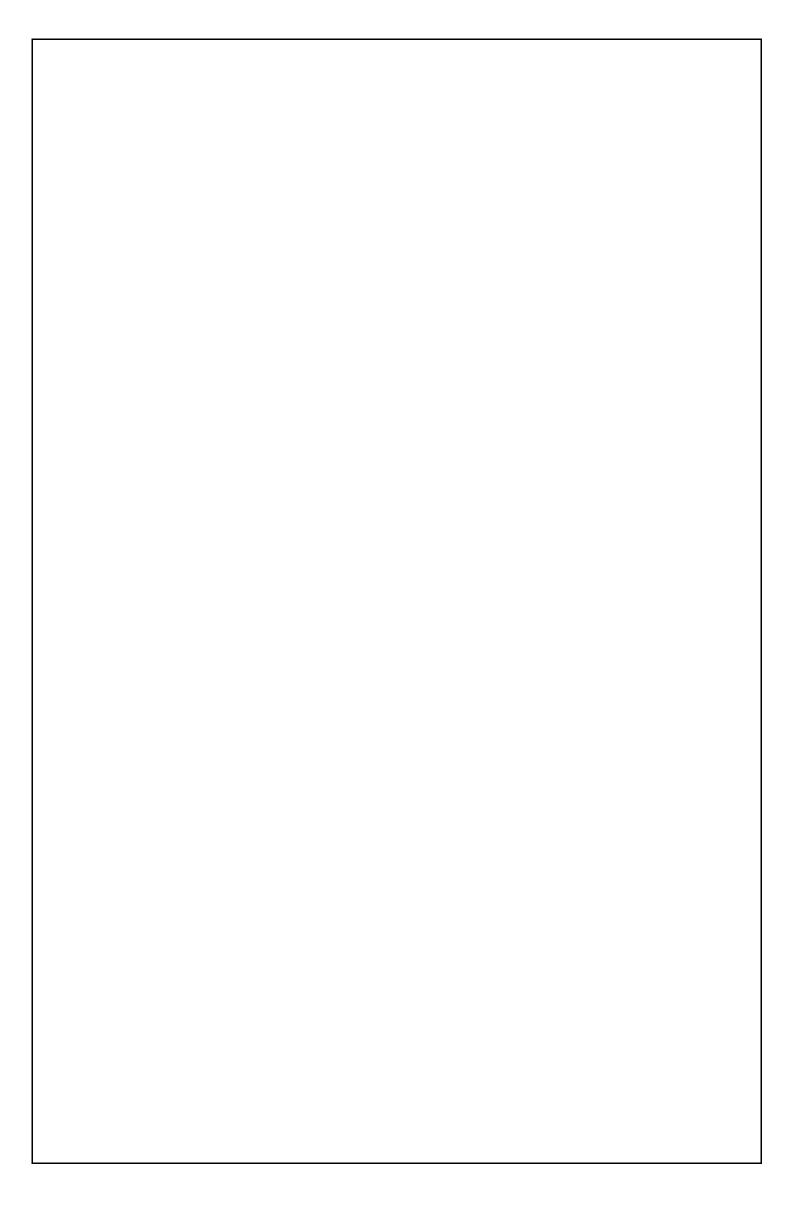
Revista de Antropología, Ciencias de la Comunicación y de la Información, Filosofía, Lingüística y Semiótica, Problemas del Desarrollo, la Ciencia y la Tecnología



Revista de Ciencias Humanas y Sociales ISSN 1012-1537/ ISSN:: 2477-9335 Depósito Legal pp 19840272V45



Universidad del Zulia Facultad Experimental de Ciencias Departamento de Ciencias Humanas Maracaibo - Venezuela



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Opción, Año 36, Especial No.27(2020): 517-532 ISSN 1012-1587/ISSNe: 2477-9385

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The implication of lecturers' academic competency on Malaysian and Indonesian students' satisfaction

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Abstract

This study investigated the implication of the academic competencies of educators on students' learning satisfaction at the School of Education and Modern (SEML) University Utara Malaysia (UUM) and the Faculty of Tarbiyah and Teaching (FTK) UIN ArRaniry. Based on qualitative data, the lecturers at FTK UIN Ar-Raniry and SEML UUM have good academic competencies in planning, teaching, and evaluation. The finding is also supported by the quantitative data, which is 85.6% have good ability in preparing Rencana Pembelajaran Semester (RPS). 78.8% of lecturers at SEML

Recibido: 20-12-2019 •Aceptado: 20-02-2020

UUM have good academic competencies in teaching, while in FTK UIN Ar-Raniry 70%.

Keywords: Lecturer, Academic competencies, Quality, Students' learning satisfaction.

La implicación de la competencia académica de los profesores en la satisfacción de los estudiantes de Malasia e Indonesia

Resumen

Este estudio investigó la implicación de las competencias académicas de los educadores en la satisfacción del aprendizaje de los estudiantes en la Escuela de Educación y Universidad Moderna (SEML) Utara Malasia (UUM) y la Facultad de Tarbiyah y Enseñanza (FTK) UIN Ar-Raniry. Basado en datos cualitativos, los profesores de FTK UIN Ar-Raniry y SEML UUM tienen buenas competencias académicas en planificación, enseñanza y evaluación. El hallazgo también está respaldado por los datos cuantitativos, que son el 85,6% tienen una buena capacidad para preparar el Plan de aprendizaje del semestre de Rencana Pembelajaran (RPS). El 78.8% de los profesores de SEML UUM tienen buenas competencias académicas en la enseñanza, mientras que en FTK UIN Ar-Raniry el 70%.

Palabras clave: Profesor, Competencias académicas, Calidad, Satisfacción del aprendizaje de los alumnos.

1. INTRODUCTION

Lecturers have a strategic position in the teaching and learning process in higher education (SULAIMAN, 2017). Based on the Indonesia's 2005 Law No 14 on teachers and lecturers, lecturers are professional educators and scientists with the main task of transforming, developing and disseminating sciences, technology, and

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arts through teaching, conducting research and doing community service.

The lecturers also have strategic roles in carrying out the functions of national education. According to the 2003 Law on National Education System No 20, chapter II, article 3, national education is in charge of developing capabilities and shaping dignified national characters and civilization. It is the tasks of teachers to develop students to be human beings who believe in and fear God Almighty, have noble characters, healthy, knowledgeable, capable, creative, independent, democratic and responsible citizens. Due to their profession and strategic position, lecturers need to be professional and have academic competencies in order to carry out the tasks of teaching professionally.

The academic competencies of lecturers and professionalism lecturers have implications on developing the quality of teaching and learning quality and student learning satisfaction. The development of the quality of teaching and learning in tertiary institutions is very much determined by the competence of lecturers in carrying out teaching assignments (SOLEHUDDIN & BUDIMAN, 2019). Therefore, it is necessary to continously develop lecturers' competencies and qualification.

Academic qualification is an aspect crucial to support the quality of teaching and learning and has implications for student learning satisfaction. The 2006 Law Number 14 Article 45 concerning

the certification of lecturers stipulates that lecturers must have academic qualifications, competencies, certification of educators, physically and mentally healthy, fulfill other qualifications required by higher education units, and have the ability to realize the goals of national education. Master's degree is the minimum requirement the lecturers need to hold in universities in Indonesia today. The qualifications of master and doctoral degrees have become one of the requirements for lecturers of universities in many countries. Their professionalism development must be carried out continuously to enable them to develop teaching that satisfies students in learning. It is one of the supporting aspects of learning management (DANIM, 2002; ZUCHDI, & NURHADI, 2019). The lecturers' competencies have implications for the quality of teaching and learning.

Like in many universities, many professional lecturers are currently working for the Faculty of Education and Teacher Training, locally called Fakultas Tarbiyah dan Keguruan (FTK) UIN Ar-Raniry Banda Aceh Indonesia. They have been equipped with professional competencies in order to teach students that have steadily increased from year to year. For example, in the 2018/2019 academic year, 2.000 students enrolled in the faculty. The increase in student interest in the faculty indicates that the teaching and learning process has been good in the eyes of people. However, it has been unknown whether their competencies bring about students' learning satisfaction. How do their competencies differentiate compared to the lecturers of SEML University of North Malaysia (UUM), one of the best universities in Malaysia? How do the students' satisfaction at SEML UUM

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University differ from those studying at FTK UIN Ar-Raniry Banda Aceh, Indonesia?

2. METHODOLOGY

This study uses a type of field research with Mixed-methods design. A mixed-method is a research procedure that uses quantitative data and qualitative data to obtain a comprehensive analysis of research problems (CRESWELL, 2010; MASRIZAL. et all, 2019). The purpose of using this method is to collect qualitative data for exploring the phenomenon of the teaching and learning process and the academic competencies of the lecturers, whereas quantitative data to explain the relationships with the qualitative data. The descriptive research involved 82 respondents, including 2 deans, 30 lecturers, and 50 students taken purposively.

Population, Sample Size, and Procedure Sampling

Conducted at SEML UUM Malaysia and FTK UIN Ar-Raniry Banda Aceh, Indonesia, the research involved two deans, 30 lecturers, and 50 semester V students of 2018/2019 academic year. They were selected purposively, on the basis of certain considerations (ARIKUNTO, 2003). They were selected because they know about the lecturers' competencies and other related information at the research location which are useful for this study. Data were collected through interviews, observations, documentation, and surveys using questionnaires.

Testing the validity and reliability of the instrument

Instrument variabel X (academic competencies) has 22 questions. Each question has 5 options of answers, which score 1 for the lowest option to score 5 for the highest one on the Likert's scale. Validity of the instruments was measured by using the correlation technique of the product moment formula rough numbers from Pearson (Siregar, 2003) which is looking for the correlation coefficient between each item with a total score. The formula is as follows:

$$r_{hitung} = \frac{n(\Sigma XY) - (\Sigma X)(\Sigma Y)}{\sqrt{[n(\Sigma X^2) - (\Sigma X)^2][n(\Sigma Y^2) - (\Sigma Y)^2]}}$$
(1)

where:

N = Number of respondents.

x = Score of variable (respondent answers)

Y = Total score of the variables (respondent answers)

rxy = Correlation of the coefficient between variable X (subject's score for each item) and Y variable (total score of all items)

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xy = Number of multiplication results between variable X and Y variable

x =Number of scores on all items

x2 = Number of squares of the X score

y2 = Number of squares of the Y score

The results obtained after testing the validity that all or 22 items for variable X and 7 items for variable Y are declared valid, provided that the valid item yield has a positive coefficient ≥ 0.300 . as can be seen in Table 1 below:

Table 1: The Results of Validity Testing of the Variable X (Academic Competence of lecturers)

No	Options	calculated r	Meaning	Interpretation
1	The lecturer	0.524	≥ 0.300	Valid
	develops			
	semesterly lesson			
	plans (RPS).			
2	The lecturer	0.466	≥ 0.300	valid
	explains the RPS to			
	students in the			
	beginning of			
	teaching and			
	learning process.			
3	Relevance of the	0.569	≥ 0.300	valid
	RPS to the graduate			
	learning			
	achievement and			
	course learning			

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	achievement.			
4	Relevance of the	0.352	≥ 0.300	valid
	RPS to the topics			
	or subject matter.			
5	Relevance of the	0.393	≥ 0.300	valid
	RPS to the learning			
6	resources. Relevance of the	0.504	≥ 0.300	valid
"	RPS to lesson	0.504	2 0.500	vand
	materials.			
7	Relevance of the	0.698	≥ 0.300	valid
	RPS to the goals of			
	learning.			
8	Relevance of the	0.504	≥ 0.300	valid
	RPS to the time			
9	allocated. Relevance of the	0.629	≥ 0.300	valid
"	RPS to the methods	0.029	≥ 0.300	Valid
	of teaching and			
	learning used.			
10	The lecturer has	0.555	≥ 0.300	valid
	skills of teaching			
	based on the plan			
11	in the RPS.	0.261	> 0.200	1: 1
11	The lecturer has	0.361	≥ 0.300	valid
	skills of developing effective learning			
	interaction.			
12	The lecturer has	0.343	≥ 0.300	valid
	skills of combining			
	several methods			
	(lecture, discussion,			
	group work,			
	habituation, drill)			
	to improve the learning quality.			
13	The lecturer uses	0.488	≥ 0.300	valid
	cooperative		_ 0.000	
	learning.			

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14	The lecturer uses	0.469	≥ 0.300	valid
14	varied media in	0.409	≥ 0.300	vanu
	teaching and			
	learning process.			
15		0.490	≥ 0.300	valid
13	Conducive learning	0.490	≥ 0.300	vanu
	management improves the			
	learning quality			
	and climate in the			
	classroom.			
16	The faculty	0.312	≥ 0.300	valid
"	provides supporting	0.512	_ 0.500	, and
	facilities for			
	improving the			
	teaching and			
	learning process.			
17	The use of media in	0.475	≥ 0.300	valid
	teaching and			
	learning process			
	implicates on the			
	learning quality			
	and satisfaction.			
18	The classroom is	5.00	≥ 0.300	valid
	conducive for			
	teaching and			
	learning process.			
19	The lecturer	0.487	≥ 0.300	valid
	evaluates learning			
20	based on RPS.	0.455		
20	Assessment of	0.475	≥ 0.300	valid
	learning is carried			
	out properly.	0.261	> 0.200	** *
21	The lecturer fills in	0.364	≥ 0.300	valid
	students' grades in			
	the portal based on			
	the academic plan			
22	requirements.	0.290	> 0.200	vol:d
22	The lecturer	0.380	≥ 0.300	valid
	provides the term			
	of refutal to the			
	grades published in			
	the portal.			

Table 2: Variable Y (Students' satisfaction)

No	Options	Calculated r	Meaning	
				Interpretasi
1	The lecturer's	0.683	≥ 0.300	Valid
	competency in			
	developing RPS			
	affects students'			
	learning satisfaction.			
2	The lecturer's	0.614	≥ 0.300	Valid
	competency in			
	organizing the			
	course affects			
	students' learning			
	satisfaction.			
3	The lecturer's	0.717	≥ 0.300	Valid
	competency in using			
	multimedia tools			
	affects students'			
	learning satisfaction.			
4	The lecturer's	0.410	≥ 0.300	Valid
	competency in using			
	teaching aids affects			
	students' learning			
	satisfaction.			
5	The lecturer's	0.375	≥ 0.300	Valid
	competency in			
	learning interactions			
	affects students'			
	learning satisfaction.			
6	The lecturer's	0.531	≥ 0.300	Valid
	competency in			
	managing the class			
	affects students'			
	learning satisfaction.			
7	Good RPS affects	0.620	≥ 0.300	Valid
	students' learning			
	satisfaction.			

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To measure the reliability, this research used Alpha Cronbach

(Siregar, 2013), that is
$$r_{11} = \left[\frac{\mathbf{k}}{\mathbf{k}-1}\right] \left[1 - \frac{\sum \sigma_{\mathbf{b}}^2}{\sigma_{\mathbf{t}}^2}\right]$$

Di mana:

$$\sigma_t^2$$
 = Total varians.

$$\sum \sigma_b^2$$
 = The number of varians.

k = the number of question items.

*11 = instrument reliability coeficient.

The tested reliability result is depicted in Table 3 below:

Table 3: The Result of Reliability Testing

No	Variables	Cronbach's Alpha	N of Items		
1	Academic competencies of lecturers: teaching preparation, implementation of teaching, dan evaluation of teaching.	0.833	22		
2	Students' learning	0.648	7		
	satisfaction.				

Based on the data on Table 2 above, all the valid items are reliable. The reliability testing used the cronbach alpha formula which requires each item to have reliability coefficient $\geq 0,600$.

Data obtained through interviews, documentation, and observations was processed and arranged using descriptive qualitative forms. Meanwhile, the quantitative data using the questionnaire to find the implications of academic competence of lecturers on student learning satisfaction was processed by calculating the average answer based on the suspension of each answer from the respondents.

3. RESULTS AND DISCUSSION

The academic competencies of lecturers in this study include three aspects: teaching planning, teaching implementation, and teaching evaluation. In detail, the three aspects are described in the following research results. Lecturer academic competence is an important element in conducting teaching and learning process (Hanifah, Mohmadisa, Yazid, Nasir, & Balkhis, 2019, (Ene & Barna, 2015). The development of the teaching quality is largely determined by the competence of lecturers. Based on the research data obtained, the lecturers of SEML UUM and FTK UIN Ar-Raniry Banda Aceh already have effective academic competencies.

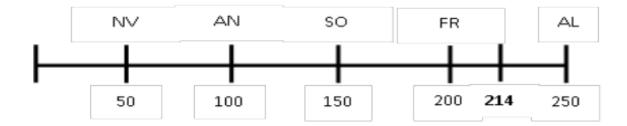
The ability of lecturers in preparing semester learning plans is the first indicator related to the lecturers' academic competencies. The dean of SEML UUM said that the lecturers in charge of this faculty had good competence in the preparation of teaching or semester learning plans. Likewise information obtained from lecturers at the faculty.

The preparation of teaching or semester learning plan (RPS) is not just to fulfill administrative requirements. It must be developed by the lecturers as a basic guide for teaching so that the implementation of the teaching process is effective, effecient and systematic. Based on the dean's explanation and information obtained through interviews with lecturers that all lecturers on duty at SEML UUM Malaysia and the Faculty of Tarbiyah and Teaching UIN Ar-Raniry Banda Aceh Indonesia, the semester learning plans were carried out with high quality. Teaching planning in the form of RPS is developed by lecturers at the beginning of each semester. The information is supported by the results of a questionnaire that the lecturer preparing RPS in each semester and has implications on improved quality of teaching, as follows:

The total scores of 26 students responding ALWAYS (A)	=	26	X	5	=	130
The total scores of 14 students responding FREQUENT (FR)	=	14	X	4	=	56
The total scores of 8 students responding SOMETIMES (SO)	=	8	X	3	=	24
The total scores of 2 students responding ALMOST NEVER (AN)	=	2	X	2	=	4
The total scores of 0 student responding NEVER (NV)	=	0	X	1	=	0
Tota1					=	214

The number of ideal scores (criteria) for all items = $5 \times 50 = 250$ (if all students answer lecturers always make teaching planning, in the form of: syllabus and Semester Learning Plan (RPS). The number of scores obtained from the study = 214., then the preparation of the teaching planning program in terms of syllabus and Semester Learning Plan (RPS) has implications for the quality of teaching = $(214: 250) \times 100\% = 85.6\%$ of the expected (100%).

Continuum can be described as follows:



4. CONCLUSION

Considering the findings of the study it can be understood that the lecturers at SEML UUM Malaysia and FTK UIN Ar-Raniry Banda Aceh Indonesia, have good competencies in teaching, as indicated in the ability to develop RPS at the beginning of each semester, organize teaching and learning process, use varied methods, utilize media, use multi-model lecture interactions, develop conducive lectures, and evaluate teaching and learning in accordance with semester planning programs.

However, students' learning satisfaction is not the same at both universities. It depends on the academic competencies of the lecturers, which are different between those working for FTK UIN Ar-Raniry and those for SEML UUM. The competencies of the lecturers of SEML UUM are higher than those of FTK UIN Ar-Raniry, 85% and 78% respectively. As such, students' learning satisfaction is higher at SEML UUM (81.8%) than those at FTK UIN Ar-Raniry (50.8%).

Nevertheless, this study has some limitations, such as the comparison is only between one university in Indonesia and one in Malaysia and just compare the two variables, lecturers' academic competencies and students' learning satisfaction. Further research is needed to cover more variables, including culture.

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opción Revista de Ciencias Humanas y Sociales

Año 36, Especial Nº 27 (2020)

Esta revista fue editada en formato digital por el personal de la Oficina de Publicaciones Científicas de la Facultad Experimental de Ciencias, Universidad del Zulia.

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