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Journal of Higher Education Theory and Practice

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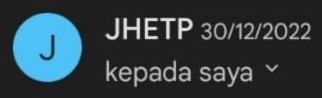








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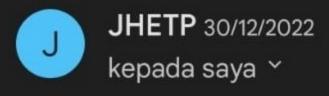








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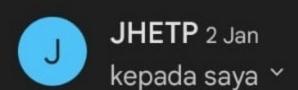
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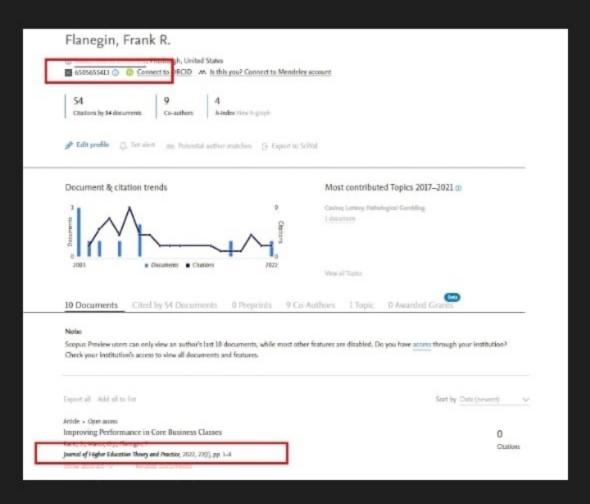








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Hello Hambali, Hayati, Mariati, Panni Ance Lumbantobing, and Said Ashlan,

I am happy to inform you that your paper entitled "The Effect of Visionary Leadership and Job Rewards on Teacher Professional Commitment" has been accepted for publication in the *Journal of Higher Education Theory and Practice* (ISSN# 2158-3595).

If you accept and are able to make specific formatting changes to your paper so that it conforms to the journal's standards, it will be published in volume 23(6), 2023. We will email the format requirements to you shortly if you accept.

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